

## Message Text

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ACTION MMO-02

INFO OCT-01 ISO-00 NEA-10 SS-15 SNM-02 SP-02 PM-04 /036 W

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R 091510Z JUL 76

FM AMEMBASSY RABAT

TO SECSTATE WASHDC 9126

C O N F I D E N T I A L RABAT 3687

STADIS////////////////////////////////////

FOR M/MO, NEA

E.O. 11652: GDS

TAGS: AODE

SUBJECT: MODE-REVIEW AND EVALUATION OF MISSION STAFFING

REF: A-2527, STATE 151270

1. SINCE ARRIVAL IN RABAT IN MID-MARCH, I HAVE EXAMINED STAFFING OF ALL AGENCIES ASSIGNED TO MISSION, WITH EXCEPTION OF DETAILED REVIEW OF USIS WHICH IS PRESENTLY UNDER HEAVY WORKLOAD IN CONNECTION WITH NUMEROUS BICENTENNIAL PROGRAMS IN MOROCCO. WILL EXAMINE USIS STAFFING IN DETAIL ABOUT MID-JULY.

2. DURING RECENT CONSULTATIONS IN DEPARTMENT, I LEFT PAPERS WITH M/MO DIRECTOR SOHM CONCERNING DOLLAR SAVINGS WHICH COULD RESULT FROM TRANSFERRING THE POSITIONS OF REGIONAL CIVIL AIR ATTACHE AND REGIONAL FISHERIES ATTACHE FROM CASABLANCA TO WASHINGTON WITHOUT, AS FAR AS I CAN DETERMINE, DIMINISHING THEIR EFFECTIVENESS.

3. A REVIEW OF MILITARY ATTACHE STAFFING INDICATED THAT THIS OFFICE OBTAINS MAXIMUM ADMINISTRATIVE SERVICES FROM CAMO AND PRESENT STAFF IS INVOLVED ONLY IN ADMINISTRATIVE REQUIREMENTS UNIQUE TO MILITARY SERVICES AND IN THEIR PRIMARY INTELLIGENCE REPORTING FUNCTIONS.

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4. I HAVE CAREFULLY REVIEWED THE INTERNAL OPERATIONS OF

THE DRUG ENFORCEMENT REGIONAL OFFICE HERE IN RABAT AND AM SATISFIED THAT ITS PRESENCE IS REQUIRED TO CONTINUE INTELLIGENCE LIAISON, ADVISORY AND TECHNICAL ASSISTANCE ACTIVITIES IF WE ARE TO TRAIN THE LOCAL POLICE IN STEMMING THE FLOW OF KIF FROM MOROCCO TO THE UNITED STATES. THE TWO DEA AGENTS ASSIGNED TO THE EMBASSY ARE NOT INVOLVED IN ANY LOCAL OPERATIONAL POLICE ACTIVITIES, NOR DO THEY INTEND TO EXTEND INTO THAT FIELD. THEY NOW HAVE A DIRECTIVE FROM DEA WASHINGTON NOT TO DO SO. THEY FORESEE THE DAY, POSSIBLY WITHIN TWO OR THREE YEARS, WHEN THEY WILL HAVE COMPLETED THEIR TRAINING AND TECHNICAL ASSISTANCE MISSIONS AND WILL BE ABLE TO EITHER REDUCE OR CLOSE THE DEA OFFICE HERE AND STILL MEET THE OBJECTIVES OF THEIR PROGRAM FOR MOROCCO.

5. AS WE HAVE ACTIVE MILITARY ASSISTANCE PROGRAM IN MOROCCO I HAVE WORKED CLOSELY WITH THE MAAG (MUSLO) STAFF SINCE MY ARRIVAL. MY VIEWS ON THEIR PROGRAMS AND PRESENT/PROJECTED STAFFING CONTAINED RABAT 2753 (SUBJ: MAAG REQUIREMENT STUDY).

6. REGARDING STATE PROGRAM, I AM STUDYING THE POSSIBILITY OF ABOLISHING ONE AMERICAN OFFICER POSITION IN CASABLANCA AND WILL BE CONSIDERING THIS FURTHER ONCE A NEW CONSUL GENERAL IS ON BOARD AND CAN GIVE ME HIS THOUGHTS.

7. REGARDING AID PROGRAM, WHICH CONCENTRATED ON TECHNICAL ASSISTANCE, AID DIRECTOR AND I LOOK FORWARD TO THE REDUCTION OF ONE OFFICER POSITION IN THE FOOD AND AGRICULTURE OFFICE, HOPEFULLY IN THE SUMMER OF 1977.

8. I HAVE HAD SEVERAL DISCUSSIONS WITH MY ADMINISTRATIVE COUNSELOR, WITH WHOM I HAVE ALSO COORDINATED A GREAT DEAL OF THE ABOVE, CONCERNING THE SIZE OF HIS CAMO STAFF. WHILE THIS OFFICE HAS ASSUMED INCREASED RESPONSIBILITIES IN SUPPORT SUCH NEW OPERATIONS AS DEA, IIS, REGIONAL TECHNICAL SECURITY OFFICE AND MARINE DETACHMENT IN CASABLANCA DURING PAST TWO YEARS, IT HAS NOT INCREASED ITS PERSONNEL DURING THIS TIME. I FEEL WE NEED TO  
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CONTINUE TO TAKE A HARD LOOK AT THE ADMINISTRATIVE STAFFING, BUT CONSIDERING THE MARGINAL QUALITY OF SOME OF THE EMPLOYEES ASSIGNED AND AVAILABLE LOCALLY (BOTH AMERICAN AND LOCAL), I AM CONVINCED THAT THEY MUST RETAIN THEIR CURRENT STAFFING LEVEL. THE ADMINISTRATIVE COUNSELOR HAS BEEN REQUESTED TO CONTINUE TO REVIEW HIS STAFFING REQUIREMENTS AND TO EFFECT ECONOMIES WHEREVER POSSIBLE WITH A VIEW TOWARD EVENTUALLY REDUCING HIS PERSONNEL.

9. FOLLOWING ARE CORRECTIONS TO THE STATISTICAL TABLE

WHICH WAS ENCLOSED WITH A-2527:

A. AID, COL. 6, CHANGE US FROM 31 TO 30.

B. AID, COL. 7, CHANGE FN FROM 20 TO 17.

C. AID, DIRECT HIRE, COL. 13, CHANGE FN FROM 2 TO 1.

D. AID DIRECT HIRE-AAG, CHANGE BOTH FIGURES FROM 2 TO 0 AS THERE ARE NO AAG PERSONNEL ASSIGNED TO MOROCCO. IT WAS INTENDED TO ASSIGN 2 WHEN IIS WAS TRANSFERRED FROM ADDIS ABABA, BUT THEY WERE TRANSFERRED ELSEWHERE AND MY UNDERSTANDING IS THESE POSITIONS WILL NOT BE FILLED.

E. AID DIRECT HIRE - AG/IIS, COL. 8, CHANGE FROM 5 TO 6.

F. AID DIRECT HIRE - AG/IIS, COL. 9, CHANGE FROM 1 TO 0. IIS HAS NO LOCAL STAFF. THEY HAVE FIVE OFFICERS AND ONE AMERICAN SECRETARY FOR A TOTAL OF 6 AMERICANS.

G. USIS, COL. 6, CHANGE US FROM 21 TO 20.

H. USIS, COL. 8, CHANGE US FROM 10 TO 9. THIS IS CURRENT AUTHORIZED POSITION LEVEL ACCORDING TO POST RECORDS.

I. USIA, ICS, NO POSITIONS AUTHORIZED IS CORRECT AND FORMER REGIONAL LIBRARIAN HAS BEEN TRANSFERRED FROM POST.

J. PEACE CORPS, COL. 10, US EQUIVALENT 3 MAN-YEARS.

K. TOTALS: CHANGE COL. 6 FROM 111 TO 109.

CHANGE COL. 7 FROM 306 TO 303.

COL. 8, 55

COL. 9, 140

COL. 10, CHANGE FROM 1 TO 4.

COL. 13, CHANGE FROM 2 TO 1.

L. AMERICAN DEPENDENTS 150.

ANDERSON

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